# New Employee Onboarding Plan

|  |  |
| --- | --- |
| Employee name: | Hire date: |
| Manager name: | Onboarding date: |
| HR manager: | Date of receipt: |

## Prior to the arrival of the new employee

|  |  |  |  |
| --- | --- | --- | --- |
| Task | ☑ | **Overseen by** | **Date** |
| Confirm day and time of arrival with new employee | ☐ |  |  |
| Request necessary access rights for new employee | ☐ |  |  |
| Prepare new employee workstation | ☐ |  |  |
| Inform team members of new employee arrival | ☐ |  |  |
| Prepare contract | ☐ |  |  |
| Plan schedule for the first day | ☐ |  |  |
| Prepare tasks to do on the first day | ☐ |  |  |
| Designate a mentor or a colleague to support the new employee | ☐ |  |  |
| Prepare welcome gift if applicable | ☐ |  |  |

**Notes:**

## On the day of the arrival of the employee

|  |  |  |  |
| --- | --- | --- | --- |
| **Task** | ☑ | **Overseen by** | **Date** |
| Tour workplace | ☐ |  |  |
| Sign contract of employment | ☐ |  |  |
| Fill out personal employee information form | ☐ |  |  |
| Fill out direct deposit enrollment form | ☐ |  |  |
| Review company policies and code of ethics | ☐ |  |  |
| Review company rules and operations | ☐ |  |  |
| Introduce the development program and training, if applicable | ☐ |  |  |
| Present the employee’s tasks and responsibilities | ☐ |  |  |

**Notes:**

## Onboarding

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | | | | | | ☑ | **Overseen by** | **Date** |
| Issue access card | | | | | | ☐ |  |  |
| **Issue access codes and work tools:** | | | | | | ☐ |  |  |
| Computer ☐ | Email ☐ | | Portal ☐ | | Telephone ☐ |
| **Hand out of the uniform, if applicable:** | | | | | | ☐ |  |  |
| Shirt☐ | | Pants ☐ | | Accessories ☐ | |  |  |
| Present company vision, mission, and values | | | | | | ☐ |  |  |
| Tour new employee’s work department | | | | | | ☐ |  |  |
| Introduce new employee to teammates and colleagues | | | | | | ☐ |  |  |
| **Meet with manager to:**   * Review company organizational structure * Identify key resource people * Review team objectives * Establish personal objectives * Review performance evaluation process | | | | | | ☐ |  |  |
| Feedback on the first day of the new employee | | | | | | ☐ |  |  |

**Notes:**

Employee signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**HR manager signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This form should be completed in full and sent to human resources no later than fourteen days after the new employee’s first day of work.

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